



### Statement following the Sofia seminar

1. As a result of the experience's exchange with participants and of information received within it (companies policy related vocational training and qualifications, method and possibilities of put in practice, conditions of employees participation, legal etc.) and especially in light of the conclusions drawn at the end of the seminar, I hope that the solutions considered to be more efficient in the industry and to be promoted through joint support of employers and trade unions, going even to the legislation initiatives at national or European level, if it is possible.
2. The information received helped me to better understand how to implement the procedures for employees training and qualification and the importance of their achievement, both for employees and for the company. I believe that, after their assimilation, I can personally be involved in the implementation of training procedures at the company level and in the transmission to others of such information and that I can convince the employer on the need for this investment, starting from the need for training and qualification of employees.
3. It was a good working atmosphere, maybe a little stiffer at the beginning, in the period of adjustment, possible caused by a hard communication, due to a not always inspired translation. But along the way, the atmosphere was much more relaxed, due to the topic of the seminar and of interactive participation in workshops. Obvious it is the lecturers merit, through their ability to capture the participants attention, who were very active and interested related the information received .
4. In addition to putting into practice the knowledge acquired in the company in which I work, I hope I can share in my turn the acquired experience and knowledge to other people and other organizations and to participate in other projects related lifelong learning, adult education, vocational training and qualification, with application not only theoretical but also practical.
5. I had a discussion with the company management, in which I've presented him the training purposes from Sofia seminar. On this occasion, both parts identified the need to train a total of eight welders, starting from the beneficiaries requirements on the high quality of welds. Follows to take all steps to achieve the training plan.

**From: PIRVU VASILE**

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