

SOCIAL PARTNERS FROM WOOD AND METAL (BULGARIA)



Anna Mateina, BAMl
Bulgarian association of metallurgical industry

In the Metal sector, within BAMl a Sector Committee is acting, established on tripartite principle, and representation of Trade Unions, Employers, Governmental institutions and Education and Training organizations.

The main function of the Committee are to initiate Labour market related measures, to assess future skill needs in the sector and to promote elaboration and improvement of sector competence models and standards in cooperation with companies in the sector, universities and VET institutions.

Social partners work together on the Youth unemployment issues , young specialists' transitions from education to the Labour market, increasing enterprise competitiveness, and consider Further training as a key point for overcoming these and other problems.

Milena Yordanova, TU leader
UAB Vairas (metal)

After intensive discussions during the Training seminar it became clear, that it is very important the Qualification measures to be adapted to the company. Preliminary determination of Training needs is also essential, as well as the elaboration of Qualification system, equal access and participation of all workers and clear information what will bring to the worker the new qualification. The rest is a matter of organization and clear goals – who will provide training, what methodology should be used, financing issues etc.

But it is very important discussions to be carry out constantly within the company on these issues, to be clear the role of the Trade Union in the process and a Further Training Agreement to be elaborated in the company.